

## **Construction Team Building**

# **Bridges**

Create bridges towards collaborative working

## Bridge the Divides Between Your Teams

One of the most common challenges in organisations of all sizes is silo working – where teams fail to cooperate with other teams.

This exercise vividly shows the frustrations of silo working and shows how resource sharing, communication between teams and clear role assignment improves effectiveness.

### **Key facts**

Duration 2-3 hours Max Participants 100+ Complexity Level 3



#### What will you develop?

- Communication
- Resource Sharing
- Role Assignment

#### **Contact Our Cairo Team**

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#### **BRIDGES**

The whole team must cooperate to build a series of bridges. Initially, they are split into sub-teams – each with the responsibility to completely build one bridge to meet the quality specifications of the Bridges Specialist.



The sub-teams will soon become frustrated by lack of information and resources to complete their task. It is only once they reach out to other teams cooperatively that they will discover the information and materials they need are with other groups.



In the debriefs, the comparison between silo and cooperative working are applied to the work situation. Each person will see clearly how much more effective and less frustrating work could be with improved collaboration between teams.



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