

PEOPLE LEADERSHIP AGENDA

This workshop is tailored for senior decision makers of the organization and all executive management levels. The program enables participants to build a shared understanding of team effectiveness and barriers to building a high performing team.

OVERVIEW

The turning point of this advanced workshop is that it not only works on intensive personal and professional development but also customizes a tailored 100-day plan done through one on one interviews with the trainer, and group coaching to pinpoint areas of growth and progress. The workshop will allow individuals to learn from other senior's shared experiences, struggles and suggestions. The outputs of this advanced workshop will form the basis of changes the leadership team will make to visibly increase its effectiveness and positive impact on the organization.


HOW THIS COURSE WORKS

This workshop is divided into three stages. Stage one, is a diagnostic one on one meeting with the trainer, and obligatory pre-workshop assessments. Stage two, the group coaching, where the team will discuss the diagnostic results, understand true drivers of focus areas, tackle them and define key commitments and impactful change plan. The final stage, is the individual stage where seniors will define their personal change agenda to contribute to the overall team progression.

OBJECTIVES

- Build shared understanding of our current team effectiveness and barriers to a building a high performing team.
- Agree on key focus areas and what needs to change.
- Develop pragmatic steps and acts to enable the change.
- Define individual commitments to be taken to become a better team.

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WHAT YOU WILL RECEIVE

IN THIS COURSE YOU WILL RECEIVE THE FOLLOWING:

- Team Agreement
- 100 Day Plan
- Stop, Start, Continue worksheet
- Individual Feedback Report
- Individual Action Plan

THE EXPERIENCE

Advanced Leadership Skills
Strategic Thinking
Planning
Problem Solving



DURATION

TWO DAYS + PRE WORK