
PERFORMANCE MANAGEMENT

A proactive process, not a reactive event.

One must shift their mind-set to be able to succeed in changing one's behavior. Motivation has to come first before behavioral change.

Overview

The Process model focuses on performance management from a different perspective. Instead of focusing on a once-a-year appraisal, the model focuses on a year-long process. In this course we will discuss the different elements of planning, monitoring, developing, and rewarding.

HOW THIS COURSE WORKS

This course equips you with the performance management skills that will enable you to better monitor your employees. This course will allow you to motivate your employees and give them constructive feedback. It will also help improve your ability to create targets, goals and talent based KPIs.

WHAT YOU WILL LEARN

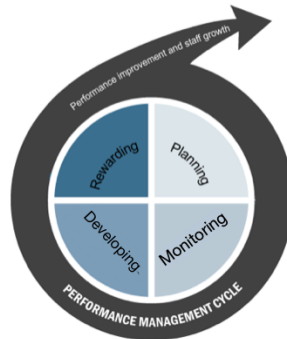
- The difference between goals, targets and KPI's
- Monitoring your employees
- Giving and dealing with negative feedback
- Developing your employees
- Having a constructive appraisal
- Different types of rewards and their effects

WHAT YOU WILL RECEIVE

IN THIS COURSE YOU WILL RECEIVE THE FOLLOWING:

- Course Workbook
- Feedback & Action Plan
- RedRock International Certificate of attendance

COURSE MODEL



The Experience:

Development
Rewarding Systems
Business Acumen
Feedback



Duration

Two days

See our website for more details

+ 2 012 70111 166

✉ egypt@redrockinternational.com

🌐 www.redrockinternational.com

